

UNITED FOR A FAIR CONTRACT!

We, the undersigned UW Facilities employees:

- **Urge UW Facilities Administration to support a fair contract for their front line employees.** We strongly support both the mission of our department and the University of Washington; but more must be done to ensure that our department can recruit, reward and retain staff devoted to quality services to the UW community.
- **Advocate for a contract that reflects the critical importance of our work.** Our dedication helps make the UW a top-notch institution for education and research. It's about quality services for students. They face high tuition costs; they deserve the value we provide.

A strong contract to achieve those goals should include:

- **Fair compensation.** That includes fixing the growing wage gap between front-line employees and management;
- Respect our need for **work/ life balance.** Increasingly management is unfairly limiting our access to our earned vacation or sick leave;
- Focus on **filling vacancies!** Workload is growing, but oftentimes management fails to fill vacancies in a timely manner, if at all. At the same time, the number of management and administration positions continues to increase.

Name (please print)	Signature	Phone (home or cell)	Email (home)

